



Evangel Christian School
 14836 Ashdale Ave. Dale City, VA 22193
 Phone/fax : 703-670-7127
 Head of School: Christi White (principal@ecsdalecity.org)

Application for Employment for Faculty and Staff Positions

Thank you for your interest in Evangel Christian School. We are always looking for people to partner with as we continue our mission of providing excellent, Christ-centered education. Above all, it is vital that applicants have a deep relationship with Jesus Christ, that they love children, and that they are interested in being on mission as part of our school. For teaching positions, it is vital that you feel a call to teaching and that there is evidence God has gifted you with skills in that area.

If you feel that you meet these qualifications, we are excited to hear from you!

Position Seeking: _____
 Date of Application: _____

A. Personal Information

Full name: _____
 Is there another name you are or have been known as (including former maiden name)? Yes / No
 If so please list: _____
 Street address: _____
 City: _____ State: _____ Zip: _____
 Length of time at this address: _____

If you do not live within driving distance of Evangel Christian School, do you currently have plans to relocate?
 ECS does not offer relocation packages as part of our compensation.

- Yes
- No

(If no, please explain) _____

Email: _____

Telephone Number: (_____) _____ - _____

Best time to call:

- Morning
- Afternoon
- Evening
- Other: _____

B. Christian Background

Please describe your relationship with Jesus Christ and how it impacts your life.

Where do you regularly attend worship? _____

Are you baptized? Yes / No

If not, please explain: _____

Are you presently a member in good standing? Yes / No

If no, please explain: _____

How many years have you been involved at this church? _____

In what church activities are you regularly involved?

Tell us about the role prayer and Bible study play in your Christian walk. Are there any other spiritual disciplines you are passionate about? _____

What is your favorite Bible verse or your life verse? _____

STATEMENT OF FAITH

Evangel Christian School began as a ministry of Evangel Baptist Church to serve their unique community, and we honor that history. Evangel has expanded its ministry to partner with Christian families from many church homes who are looking for a Christ-centered educational environment for their students. As such, we welcome all families who have one parent in accordance with our basic Christian statement of faith, regardless of their personal denominational distinctives. These basic statements are taken from the Evangel Baptist Statement of Faith, which can be found on the [church website](#).

1. We believe the Holy Bible, as originally written, is the inspired and error-free word of God. We believe the Bible is the supreme standard of human conduct and creed. (II Timothy 3:16-17, II Peter 1:19-21)
2. We believe there is one true God, and that in the unity of the Godhead there are three persons, the Father, the Son, and the Holy Spirit. (Exodus 20:2-3, I Corinthians 8:6, Revelation 4:11, I John 5:7)
3. We believe in the virgin birth, sinless life, atoning death, and resurrection of Jesus Christ, who gave his life as a ransom for all. (I Thessalonians 4:13-18, I Corinthians 15:15-58, John 1:1-2, Luke 1:26-38)
4. We accept the Genesis account of creation and believe that man came by direct creation of God and not by evolution. (Genesis 1 and 2, Colossians 1:16-17, John 1:3)
5. We believe that all men have sinned and fallen short of the glory of God and are in need of the salvation available through the atonement of Christ Jesus. We believe that Jesus is the only condition of salvation. (Isaiah 53:4-6, John 3:16, Acts 15:11, Acts 16:31)
6. We believe in the biblical definition of marriage between one man and one woman, and in the biological sex of every human. (Genesis 2:24, Romans 7:2, I Corinthians 7:10)

Do you agree with our Statement of Faith? Yes / No.

If no, please explain your objections _____

C. For Teaching Positions Only

Why do you wish to teach in a Christian school? _____

Please share your philosophy of Christian Education and how you implement it in your classroom.

Please share what classroom discipline looks like in your classroom, and what role your faith takes in how you work with difficult students.

What ages or grades are your favorite to work with? _____

Are there ages or grades you prefer not to work with? _____

If you are applying for a job with middle school or as a specials instructor, please indicate the subjects you would like to teach: _____

Are you certified to teach? Yes / No

If you are certified, who is your certification through? _____

When does your certification expire? _____

D. For all applicants- Professional Qualifications

*Please submit scans or photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file. Please also include any relevant certificates.

What degree or degrees do you hold?

Name & Location of School	Major	GPA	Degree Awarded
_____	_____	_____	_____
_____	_____	_____	_____

What are your strengths relevant to the position you are applying for? _____

What are areas you have identified that you have room for growth? _____

Are you legally able to work in the United States? Yes / No

Have you ever been convicted of a felony? Yes / No

If yes, please explain: _____

Have you ever been convicted of a crime against children? Yes / No

If yes, please explain: _____

Are you now, or have you ever been listed on a sex offender registry? Yes / No

If yes, please explain: _____

Are you now, or have you ever been listed on a child or dependent adult abuse registry? Yes / No

If yes, please explain: _____

Have you ever been asked to resign from a position? Yes / No

If yes, please explain: _____

F. Work History

Please start with your current or most recent employer and work backwards for the past ten years. We recognize the value of both paid and volunteer positions in the experience they provide to our employees. If you prefer, you may skip this portion and attach a resume or CV.

Job Title: _____ Dates of Employment _____
Company Name: _____ City: _____ State: _____ Zip: _____
Supervisor's Name and Phone Number _____
Duties: _____
Reason for leaving _____

Job Title: _____ Dates of Employment _____
Company Name: _____ City: _____ State: _____ Zip: _____
Supervisor's Name and Phone Number _____
Duties: _____
Reason for leaving _____

Job Title: _____ Dates of Employment _____
Company Name: _____ City: _____ State: _____ Zip: _____
Supervisor's Name and Phone Number _____
Duties: _____
Reason for leaving _____

Job Title: _____ Dates of Employment _____
Company Name: _____ City: _____ State: _____ Zip: _____
Supervisor's Name and Phone Number _____
Duties: _____
Reason for leaving _____

G. References

Please list two professional references and two spiritual references not related to you, with full name, address, phone number and relationship. If possible, we would like to speak with your most recent supervisor at work, but another professional reference is acceptable. Please also list a pastor at your current

church who can speak to your involvement and character, but it does not have to be the lead pastor if you work more closely with an associate or programming pastor.

Name of Reference	Relationship	Phone Number	Email Address

H. Certification and Agreement

- * I certify that the answers I have given are true and complete to the best of my knowledge.
- * I authorize investigation of all statements contained in this application for employment, including contacting references and confirming education and certification.
- * I authorize the school to conduct a criminal background check.
- * In the event of employment, I understand a full background check will be conducted. I understand that false or misleading information given in my application or interview(s) may result in revocation of job offer or termination of employment. In the event of any false or misleading statements, I may be held responsible for any damages incurred by the Evangel Christian School or Evangel Baptist Church because of my false statements.
- * I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

NONDISCRIMINATION POLICY

In keeping with Biblical principles, Evangel Christian School admits students of any race, color, national or ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to the school. It does not discriminate on the basis of race, color, national or ethnic origin in the administration of its educational policies, hiring, admission policies, or in scholarship, athletic, or other school administered programs. (Romans 2:11, Galatians 3:28-29)